

# PUBLIC NOTICE

## Madrid Community School 1.14.2021

### MINUTES OF SPECIAL MEETING

#### BOARD OF DIRECTORS OF THE MADRID COMMUNITY SCHOOL DISTRICT

THURSDAY, JANUARY 14, 2021

Call to Order

The Board of Directors for the Madrid Community School District met for a special meeting open to the public and via live stream audio on Thursday, January 14, 2021 in the Madrid Elementary Cafeteria. Meeting was called to order by President Lauren Clark at 5:20pm.

Roll Call

Members present included Allie Antonovich (via remote), Chelcie Badgley, Lauren Clark, Tyler Simmons, and Jessica Smith. Others present were: Superintendent Brian Horn, Board Secretary Kris Van Pelt (via remote), and Technology Director Mike Tierney.

Special Meeting Agenda for January 14, 2021

Moved by Badgley, second by Simmons to approve the special meeting agenda for January 14, 2021 as presented. Roll call: Badgley, Simmons, Smith, Antonovich, Clark. Motion carried 5-0.

COVID Leave

Superintendent Horn updated the Board in regard to the expiring of the FFCRA leave approved by legislation provided from April 1, 2020 through December 31, 2020. New legislation does allow but does not require employers to continue to give FFCRA leaves through March 31, 2021.

After board discussion and comments to information provided by Superintendent Horn, a motion was made by Simmons, second by Badgley to approve the recommendations provided by Superintendent Horn, the following uses for COVID-19 related reasons, as provided, retroactive to January 4, 2021 through March 31, 2021:

Approve the carryover of FFCRA sick leave for those staff who have not exhausted the up to two weeks of paid sick leave, for the qualifying reasons:

Is subject to a Federal, State, or local quarantine or isolation order related to COVID-19;

Has been advised by a health care provider to self-quarantine related to COVID-19;

Is experiencing COVID-19 symptoms and is seeking a medical diagnosis;

Is caring for an individual subject to an order described in (1) or self-quarantine as described in (2).

Approve not to extend FMLA leave under the FFCRA for daycare or school closures due to COVID-19 as related to the following:

Is caring for his or her child whose school or place of care is closed for (or child care provider is unavailable) due to COVID-19 related reasons; or

Is experiencing any other substantially-similar condition specified by the U.S. Department of Health and Human Services.

Approve to create a five (5) day leave bank for an employee to care for his/her child for daycare (or child care provider is unavailable) or school closures due to COVID-19.

Approve to rescind Code No. 409.2E2 – Expanded Family and Medical Leave Request for Under the Families First Coronavirus Response Act (FFCRA).

Approve to amend Code No. 409.2E1 – Emergency Paid Sick Leave Request Form Under the Families First Coronavirus Response Act (FFCRA).

Roll call: Simmons, Smith, Antonovich, Badgley, Clark. Motion carried 5-0.

Member Simmons commented in appreciation of the work and effort accomplished by staff and encouraged everyone to keep up the good work.

Adjournment

There was no further business to come before the Board for consideration at this time. Moved by Simmons, second by Badgley to adjourn the meeting. Roll call: Smith, Antonovich, Badgley, Simmons, Clark. Motion carried 5-0. President Clark adjourned the meeting at 5:51pm.

Reports, documents and full text of motions, resolutions or policies considered at this meeting are on file in the Board Secretary's Office.

*Lauren Clark, Board President*

*Kris Van Pelt, Board Secretary*